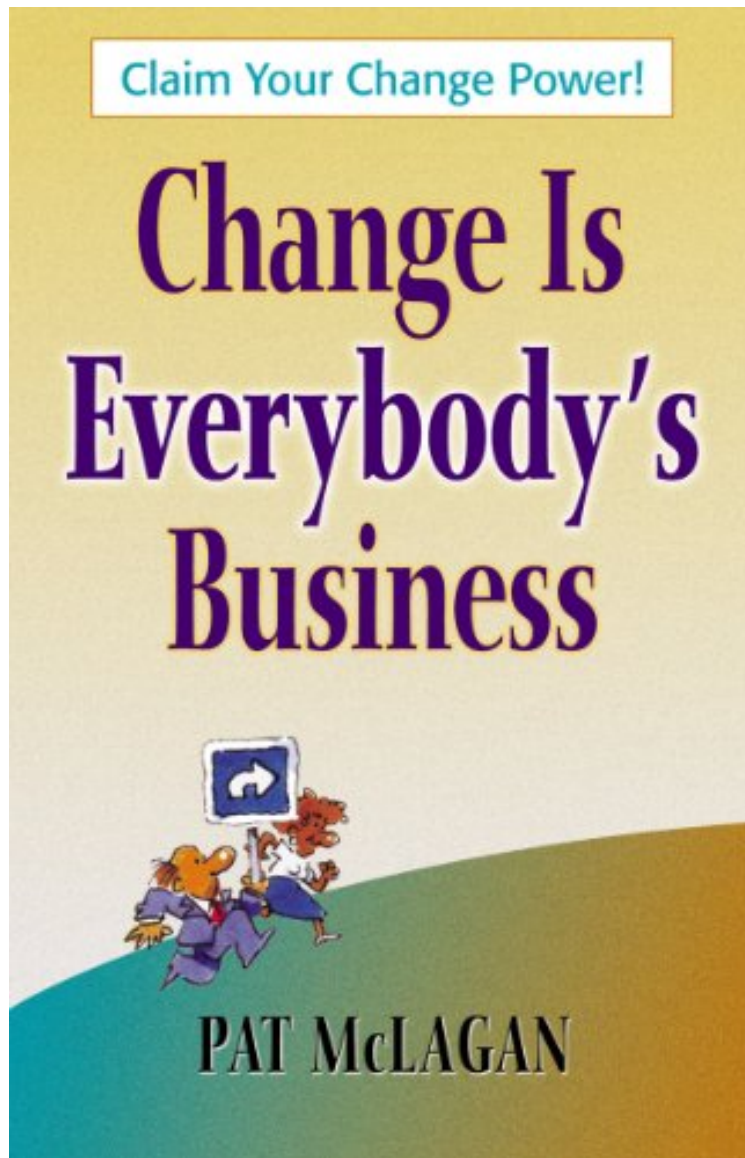


Change Is Everybody's Business

Patricia McLagan

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Change Is Everybody's Business challenges readers to realize the power they have to make things happen-to support, stymie, or redirect change. Pat McLagan draws on her thirty years of experience consulting on change projects worldwide to outline the beliefs, character traits, and actions that will enable anyone to welcome change and take

advantage of it rather than fear and resist it. Taking a conversational approach to a serious subject, she uses stories, examples, and illustrations to drive home the message that everybody in an organization has the power to make changes for the better. And she includes questionnaires throughout the book that enable readers to evaluate how ready they are to make the most of change. Change is happening all around us, both planned and unplanned. How we react to change determines personal success and self-esteem, and ultimately the success of the entire organization. *Change Is Everybody's Business* will show readers precisely what they need to know to become more conscious participants in determining their own destiny at work-and in life.