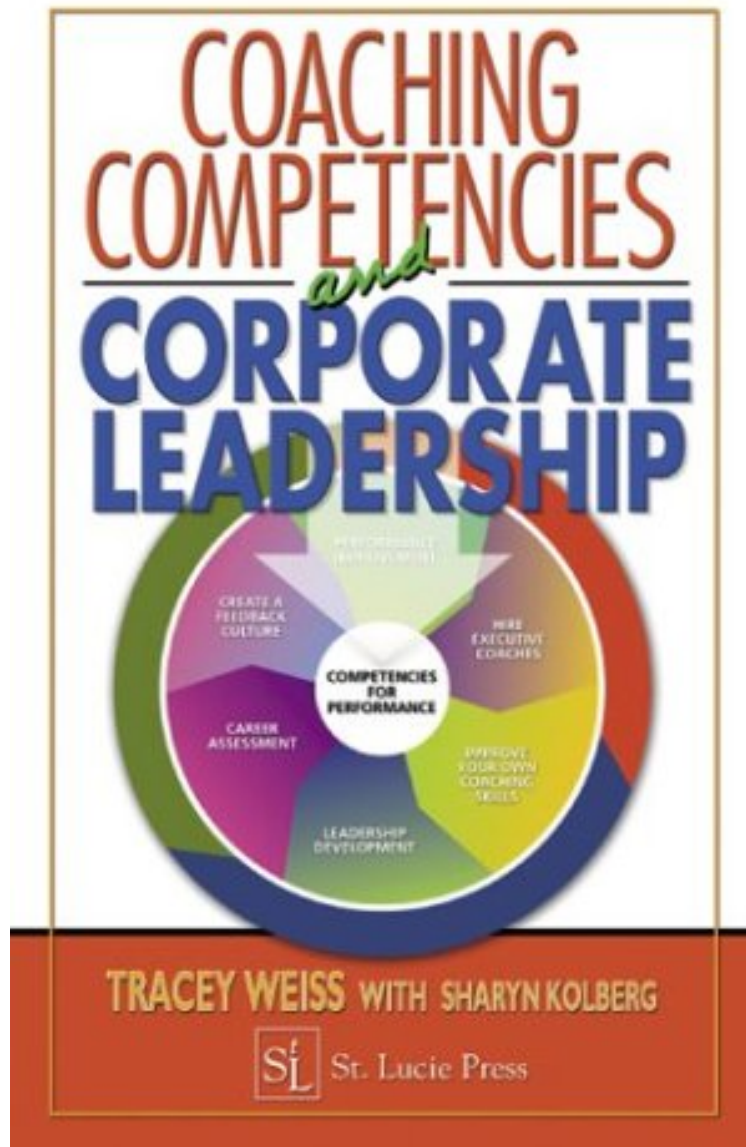


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## Coaching Competencies and Corporate Leadership

SHARYN KOLBERG

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**SHARYN KOLBERG : Coaching Competencies and Corporate Leadership** before purchasing it in order to gage whether or not it would be worth my time, and all praised Coaching Competencies and Corporate Leadership:

Coaching Competencies and Corporate Leadership closes the gap between the need for leadership coaching and its actualization. The authors provide a two-tier answer to this complex question. They explain how effective competency

coaching and 360-degree feedback programs can help organizations reach their goals and demonstrate how a core competency-coaching program can be successfully implemented. They discuss how to use 360-degree feedback programs as a tool for employee development. Together, these two programs provide the double-punch companies need to develop and retain employees who propel their organizations to new levels of success.

"Comprehensive yet thoroughly pragmatic, this "user's guide to coaching" breaks new ground in applied coaching practices for leaders as well as consultants. Highly recommended." - Tom Kaney, Vice President, Human Resources, GlaxoSmithKline "Corporate leadership and the quality of corporate leadership is a hot topic in today's business environment. This book provides valuable tips and serves as a helpful guide to setup a coaching program and improve your leadership skills. It is clearly a must read." - Tom Downs, EVP of Operations QVC Inc. "The number one challenge our clients describe today is finding and shaping the leader of the future. The biggest gap these same organizations face is the ability of executives to coach and develop people to become those leaders. Tracey's book gives highly relevant and cogent answers to help leaders in organizations face this challenge. There are tools, tips and best practices which managers can apply immediately to build the leadership bench strength required to compete successfully." - Steve Krupp, Steve Krupp Managing Vice President, Right Management Consultants "Many kudos to Dr. Weiss for developing an outstanding guide for new and experienced leaders interested in improving personal and staff competencies and performance." - Marguerite Jackson, RN, PhD, FAAN, Director, Department of Education, Development Research, University of California San Diego Medical Center Promo Copy