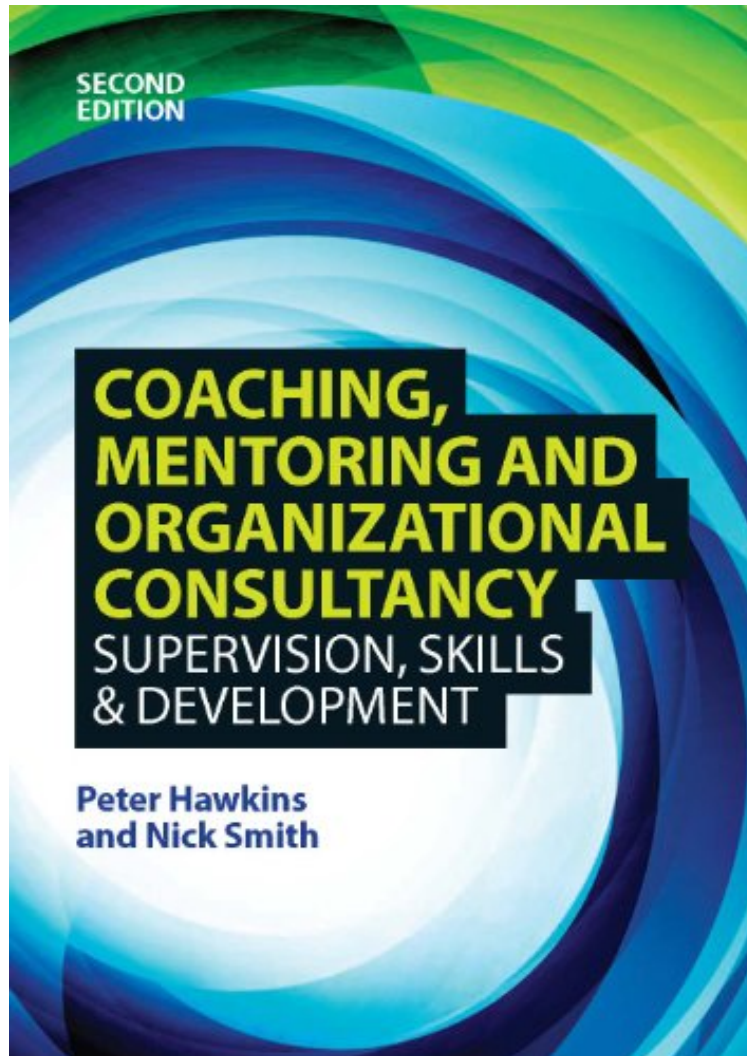


# Coaching, Mentoring And Organizational Consultancy: Supervision, Skills And Development

*Peter Hawkins*

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**Peter Hawkins : Coaching, Mentoring And Organizational Consultancy: Supervision, Skills And Development** before purchasing it in order to gage whether or not it would be worth my time, and all praised Coaching, Mentoring And Organizational Consultancy: Supervision, Skills And Development:

1 of 1 people found the following review helpful. Well-written and up-to-date text on Coaching, Mentoring and Organizational ConsultancyBy Derrick KonThis text provides a good up-to-date discussion on coaching, mentoring and organizational consultancy. It provides clear discussions and definitions of key concepts, for example - differences between mentoring, coaching and supervision. Many new materials are included in this 2nd edition, such as Transformational Coaching, Neuro-scientific research and its implications on coaching.Also, the authors has included

many diagrams or illustrations of frameworks or models that makes the book very readable, for examples - the transition curve, aspects of integrated leadership and many others. The book has 3 parts:- Part 1 covers the key elements of coaching, mentoring and consultancy- Part 2 discusses the role, function and practice of supervisors and others than train coaches, mentors and consultants- Part 3 work on the core skills which are needed for coaching, mentoring, organisational consultancy and supervision. Overall the book is succinct and very well written. Highly recommended and its suitable for students, beginners, practitioners and anyone in this industry.

Covering the essential key skills and personal development of the successful coach, mentor or supervisor, with guidelines for practice.

About the Author Peter Hawkins is Professor of Leadership at Henley Business School, UK, founder and Chairman Emeritus of Bath Consultancy Group and co-founder of the Centre for Supervision and Team Development. He is a leading consultant and researcher in executive coaching, leadership, and creating coaching cultures in organizations. Nick Smith is a principal consultant with Bath Consultancy Group. He is a qualified systems psychotherapist and registered Myers Briggs practitioner, as well as being a senior associate of the Institute of Management. He is an experienced coach and supervisor of executive coaches.