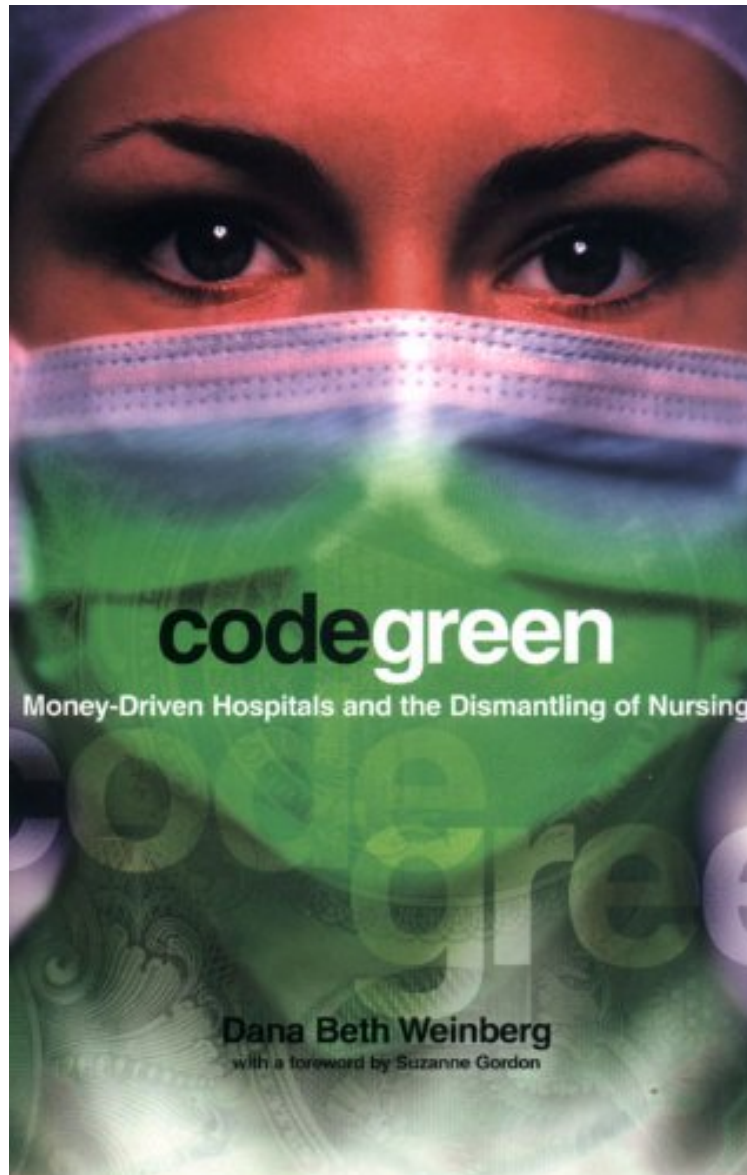


(Mobile pdf) Code Green: Money-Driven Hospitals and the Dismantling of Nursing (ILR Press Books)

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Dana Beth Weinberg

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Dana Beth Weinberg : Code Green: Money-Driven Hospitals and the Dismantling of Nursing (ILR Press Books) before purchasing it in order to gage whether or not it would be worth my time, and all praised Code Green: Money-Driven Hospitals and the Dismantling of Nursing (ILR Press Books):

0 of 0 people found the following review helpful. What really happened to "The Art of Nursing".By Patricia M.

Bruce This is a powerful book that explains in painful, but real detail why nursing has evolved to its present state. It was comforting to learn that all of the things I grew to feel during my almost 50 years has been experienced by others, too. It fortifies my belief that nursing management - who is supposed to be for you and your peers - has bought into the management theories that dismantle nursing and a nurses psyche. As political as Florence Nightengale was I'm sure that she would have difficulty understanding and supporting today's money managed care. As with many advances in this world, the patients are paying heavily for these moves. I often wonder where nursing will be going in the next 50 years. I'm waiting for someone who truly cares about patients to come in and evict the "money hangers from the temple" and again support nurses and their decisions. The fight is for the young and strong. Management doesn't care if patients get good nursing care. They only want patients that are satisfied and do not complain! 0 of 0 people found the following review helpful. Buy it, you'll be shocked. By Allan Depressive, but good to get a check up of your moral code and get a feel for real world disasters. Kind of crazy this was reality. Some people just don't make much sense I guess, but at the same time I don't see what happened in this book as a complete crime given the circumstances. 1 of 1 people found the following review helpful. Code Green: Money-Driven Hospitals and the Dismantling of Nursing (Culture and Politics of Health Care Work) By M. McGehee I read this book as a requirement for a class. As I got deeper into the book, I realized how absolutely true the findings were. I work for a large facility in the northeast and find that many of the situations mentioned in this book correspond. As reimbursement continues to dictate the level and amount of service patients receive the more and more it makes sense for a governing body to intervene, or at least more closely oversee. Overall, great book. Code Green: Money-Driven Hospitals and the Dismantling of Nursing (Culture and Politics of Health Care Work) Connecticut

We are on the verge of the nation's worst nursing shortage in history. Dedicated nurses are leaving hospitals in droves, and there are not enough new recruits to the profession to meet demand. Even hospitals that were once very highly regarded for the quality of their nursing care, such as Boston's Beth Israel Deaconess Medical Center, now struggle to fill vacant positions. What happened? Dana Beth Weinberg argues that hospital restructuring in the 1990s is to blame. In their attempts to retain profit margins or even just to stay afloat, hospitals adopted a common set of practices to cut costs and increase revenues. Many strategies squeezed greater productivity out of nurses and other hospital workers. Nurses' workloads increased to the point that even the most skilled nurses questioned whether they could provide minimal, safe care to patients. As hospitals hemorrhaged money, it seemed that no one - not hospital administrators, not doctors - felt they could afford to listen to nurses. Through a careful look at the effects of the restructuring strategies chosen and implemented by Beth Israel Deaconess Medical Center, the author examines management's efforts to balance service and survival. By showing the effects of hospital restructuring on nurses' ability to plan, evaluate, and deliver excellent care, Weinberg provides a stinging indictment of standard industry practices that underestimate the contribution nurses make both to hospitals and to patient care.

From Publishers Weekly Bad food is the least of their worries: hospital patients often feel neglected, Weinberg says, and complain that they spend hours without proper medical attention from nurses. In this thorough investigation into how the nursing profession has changed radically over the last decade, she cites hospital consolidation and 1997's Balanced Budget Act, which brought cuts to Medicare payments and severely affected hospitals' bottom line, as keys to the problem. The Brandeis University research associate uses the merger of Boston's prestigious Beth Israel Hospital with New England Deaconess as an example of how fiscal problems and consolidation are responsible for the growing shortage of nurses and rampant dissatisfaction in the field. Before the merger, Beth Israel was famous for its egalitarian policies, while the well-respected New England Deaconess was known for its "restructuring of hospital care" in the name of cost efficiency. The different philosophies behind nursing and the ensuing political struggles involved with the marriage of individual institutions contributed heavily to the drop in nurse retention and, ultimately, to a decline in patient care. Weinberg's analysis will be important to medical professionals and hospital administrators, but outsiders may find it a bit academic and dry. Copyright 2003 Reed Business Information, Inc. "In this thorough investigation into how the nursing profession has changed radically over the last decade, Weinberg cites hospital consolidation and 1997's Balanced Budget Act, which brought cuts to Medicare payments and severely affected hospitals' bottom line, as keys to the problem. The Brandeis University research associate uses the merger of Boston's prestigious Beth Israel Hospital with New England Deaconess as an example of how fiscal problems and consolidation are responsible for the growing shortage of nurses and rampant dissatisfaction in the field. . . . Weinberg's analysis will be important to medical professionals and hospital administrators." Publishers Weekly, 1 May 2003 "Hospitals frequently devise a system of color codes to convey a message to their personnel succinctly and exclusively. Weinberg chooses 'code green' to refer to the financial crisis that hospitals are facing today, the ensuing trend to merge hospitals, and its implications for the nursing profession. . . . This thought-provoking book gives a uniquely personal perspective. It is suitable for specialized healthcare collections in academic, larger public, and medical libraries." Library Journal, 1 May 2003 "Hospital restructuring has fundamentally changed nurses' work and the very meaning of nursing. It has overlooked the therapeutic value of the nurse-patient relationship and the importance of

'knowing the patient.' Is it any wonder, then, that so many nurses are leaving the profession because of frustration and disillusionment? In the end, this hurts nurses as well as patients, physicians, and hospitals. Weinberg concludes that when designers draw up cost-effective plans for hospital restructuring, they must thoughtfully include nurses in their planning. The author is to be congratulated on bringing this important topic into view."?Barbara Mann Wall, Health Affairs, September/October 2003"

Weinberg's book is a powerful description of the issues facing both nurses and hospitals at a time when the entire health care industry is concerned with a growing shortage of nurses. Her portrayal of the impediments faced by nurses in their efforts to continue to provide quality patient care are well-documented, and, in many instances, frightening. The book makes clear nurses' contributions to patient safety and quality—even if the nurses themselves were unable to do so."?Barbara A. Mark, Ph.D., RN, Journal of the American Medical Association, 2003"

The author scrutinizes how and why hospitals, in the era of profit-driven health care, routinely exploit qualities such as empathy, dedication, and professionalism in nurses. Using human science research, she illustrates how nurses really are 'ripe for exploitation,' in part because we internalize responsibility for patient care, patient safety and the caring-healing process."?Virginia Gillispie, Denver's Nursing Star, July 14, 2003.

Weinberg provides an incredible account of her observations of the state of nursing at the newly merged Beth Israel-Deaconess Medical Center. Her goal was 'to find out why the nurses are crying.' Each chapter thoroughly examines current issues faced by the professional nursing staff as seen through their eyes. These issues are similar to those faced by nurses nationally as financial goals take precedence to quality patient care. . . . An excellent account of challenges faced by nurses today. Summing Up: Essential. "?Choice, December 2003"

Dana Beth Weinberg provides a compelling account of the dismantling of one of the few hospitals in America that specialized in care. This is a 'must read' for all who seek to understand the nurse shortage."?Linda H. Aiken, University of Pennsylvania"

Dana Beth Weinberg's book is right on target, portraying how the relentless financialization of our health care system destroyed one of the finest—if not the finest—hospital nursing service in America. Code Green is a well-written demonstration of how organizational change can disrupt the work of even the most conscientious professionals, and a warning to us all of the human dangers raised by an unthinking spread of business logic."?Daniel F. Chambliss, Hamilton College, author of Beyond Caring: Hospitals, Nurses, and the Social Organization of Ethics"

Beth Israel was an international benchmark hospital which many saw as setting the nursing standards to be achieved elsewhere. This account of its recent history carries important messages about the domination of economics over the need for nursing care, the fragility of even the best nursing leadership during amalgamations, and the ease with which a reputation can be lost."?Tom Keighley, Editor, Nursing Management"

Physicians need to pay more attention to what is happening to nursing as we and our patients are critically dependent on the underappreciated activities of nurses. A good starting point is to read and heed the alarms sounding in Code Green."?Gordon Schiff, M.D., Director, Clinical Quality Research, Department of Medicine, Cook County Hospital

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