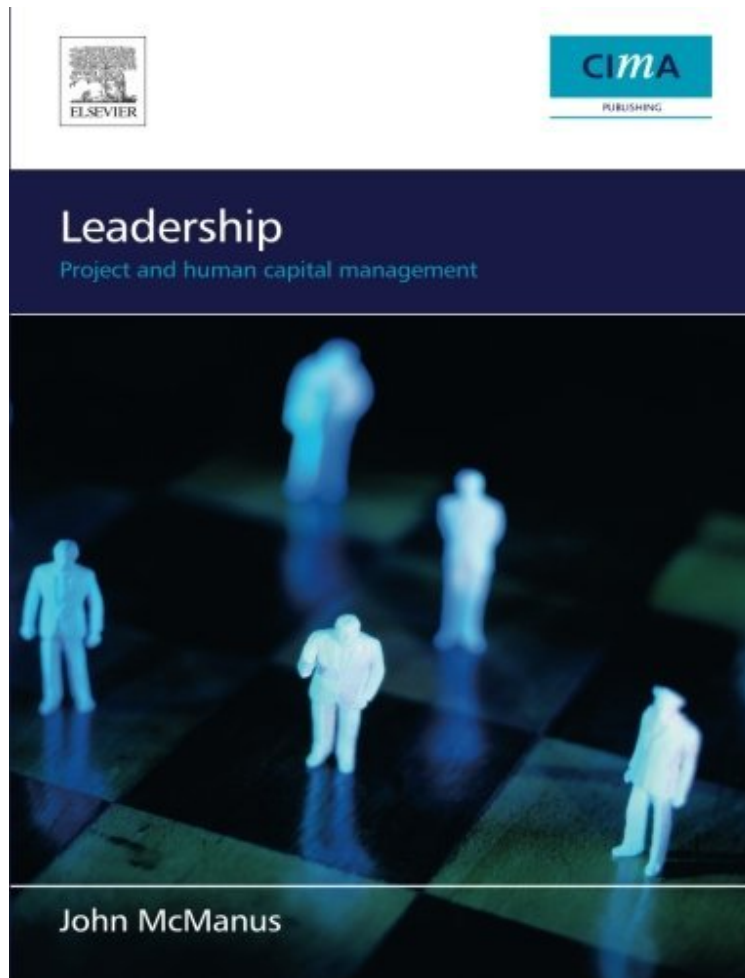


# Leadership: Project and Human Capital Management

John McManus

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**John McManus : Leadership: Project and Human Capital Management** before purchasing it in order to gage whether or not it would be worth my time, and all praised Leadership: Project and Human Capital Management:

Success in project management requires the project manager to operate at many levels and deal with a myriad of internal and external stakeholders. Leadership in the project management requires the vision, ability and courage to guide individuals and teams to rewarding experiences. Project Managers often expect to achieve a great deal, but need to realise they can achieve little without the efforts of others. This book focuses on the complexity and issues of leadership in project management. The book provides: \* assist project managers in their understanding of what leadership is and how leadership influences the outcome of project success \* demonstrate how empowerment can be used to achieve results and positive project outcomes \* demonstrate how to engage and influence others to achieve project goals \* define the theoretical and practical boundaries of decision making within the context of multiple

stakeholder projects \* provide an insight into what it takes to build high performance project teams \* provide a communication taxonomy for managing multiple stakeholders and demonstrates how conflict should be managed\* Achieve your project management goals by providing clear leadership\* Build and develop an effective project team\* Demonstrates how to engage and influence stakeholders and team members to achieve project goals

Having spent 20 years of my career in project management and having delivered pound;100 million in earned value, I firmly believe that the project manager that flourishes will be the one which empowers team members, and allows them the freedom to speak their minds about what needs to be done and to take risks without reprisals." -- John McManus

**LEADERSHIP: Project and Human Capital Management**

Success in project management requires the project manager to operate at many levels and deal with a myriad of internal and external stakeholders whilst managing the external forces or risks which damage and prevent so many projects being delivered. Leadership in the context of project management requires vision and the ability and courage to guide individuals and teams of people to fulfilling and rewarding experiences. Project Managers often see themselves as catalysts or interventionists. They expect to achieve a great deal, but need to realise they can achieve little without the efforts of others. With this in mind this book focuses on the complexity and issues of leadership in project management. The book aims to:

- \* assist project managers in their understanding of what leadership is and how leadership influences the outcome of project success
- \* demonstrate how empowerment can be used to achieve results and positive project outcomes
- \* demonstrate how to engage and influence others to achieve project goals
- \* define the theoretical and practical boundaries of decision making within the context of multiple stakeholder projects
- \* provide an insight into what it takes to build high performance project teams
- \* provide a communication taxonomy for managing multiple stakeholders and demonstrates how conflict should be managed

John McManus is a software engineer with 15 years experience in project delivery and is an acknowledged expert in project recovery methods and risk management. John is Professor in Management Sciences at the Rushmore Institute and Senior Research Fellow at the University of Lincoln.

**About the Author** John McManus is a practising manager, speaker, teacher and consultant and author in the fields of strategy, project management, software development, business reengineering, total quality management, and change management. A senior manager, John has 15 years front-line software, project, and general management experience. He has managed the development of a variety of software projects, utilizing Rapid Application Development, Structured Software Analysis Design Method, PRINCE and other software led project methodologies. He has managed large project teams and is responsible for providing independent assessments on numerous software projects. He is a Fellow of the Royal Society, a professional member of the British Computer Society, a Chartered Software Engineer and holds degrees from Manchester and London Universities.