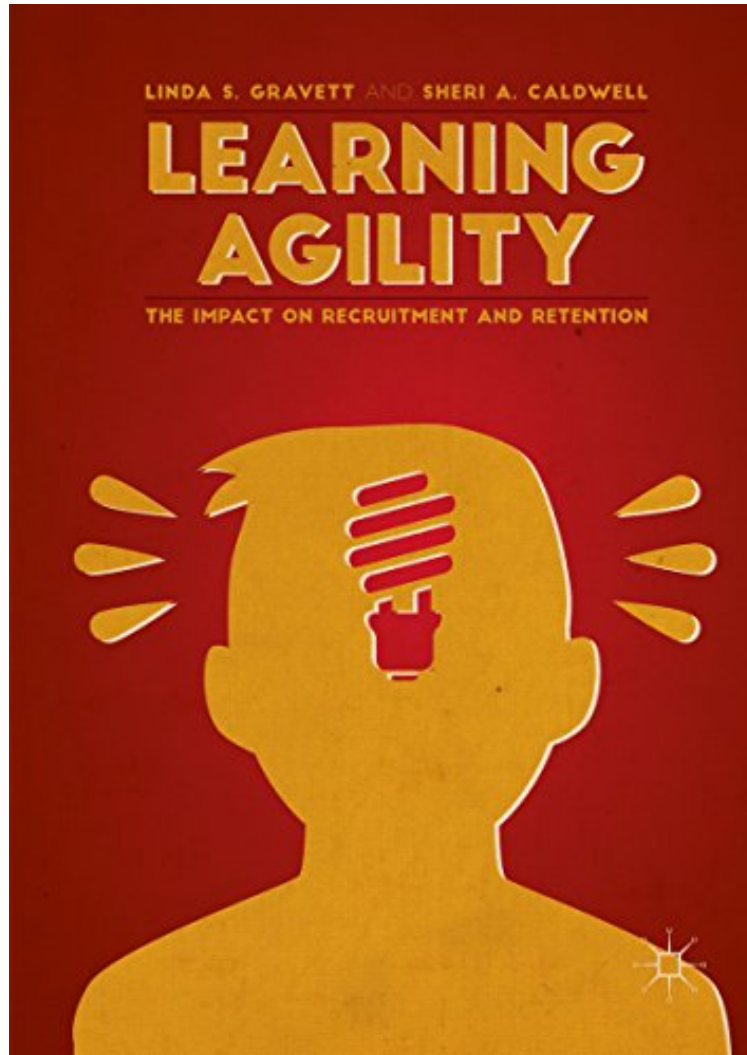


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# Learning Agility: The Impact on Recruitment and Retention

*Linda S. Gravett, Sheri A. Caldwell*

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**Linda S. Gravett, Sheri A. Caldwell : Learning Agility: The Impact on Recruitment and Retention** before purchasing it in order to gauge whether or not it would be worth my time, and all praised Learning Agility: The Impact on Recruitment and Retention:

This book concretely defines the concept of learning agility and offers a business case for why organizations of all types should concentrate on building and sustaining this approach. It provides readers with a holistic approach towards the topic, and helps leaders leverage the learning agility of individual employees to sustain a learning-agile workplace culture.nbsp;

“This remarkable book is your guide to recruiting and retaining the best! A must-read for any HR professional or executive looking for top talent! Organizations must hire and retain exceptional employees to succeed and to survive and, as Gravett and Caldwell prove, no trait is more important than learning agility - the ability to learn and adapt both immediately and through the long haul regardless of what comes down the pipe. Understand how to spot learning agility in recruits, and how to cultivate it in your current workforce from this important book.” (Marshall Goldsmith is the World’s #1 executive coach, #1 New York Times bestselling author of Triggers - Creating Behavior That Lasts – Becoming the Person You Want to Be, MOJO and What Got You Here Won’t Get You There and top 5 Management Thinker 2015!) Learning Agility may be one of the greatest current books for business leaders and professionals to read due to the outstanding concepts and research interwoven into the content. It methodically introduces an important critical success factor of Learning Agility for businesses that are committed to a culture of learning, innovation, change, and growth in today’s many competitive markets. This critical key factor pertains to a four-dimensional business model that impacts all facets of an organization, including its human capital. It’s masterfully rich in content and written in a refreshingly logical manner. (Beverly McCarthy, President, BC McCarthy Associates, LLC) “I believe that change is the work of leadership, and all the rest is management. In Learning Agility: The Impact on Recruitment and Retention, Gravett and Caldwell have researched and written on a timely and strategic topic. They define agility as the ability to adapt to the rapid demands of change, and then they skillfully proceed to unwrap the concepts of learning agility. They raise our awareness of the broad and deep value of it as a core individual and organizational competency that impacts the operation, recruitment and retention of high potentials and ultimately your company’s bottom line. Ideally, a CEO’s self-awareness of her or his own learning agility will set a tone and direction that demonstrates the importance of creating a corporate environment that invests in the professional development of their emerging leaders, thus planning for a long living organization. I suggest that Gravett’s 2014 Palgrave publication, Leadership in Balance: New Habits of the Mind would be an ideal companion read.” (John F. Kucia, Administrative Vice President, Xavier University, USA) From the Back Cover This book concretely defines the concept of learning agility and offers a business case for why organizations of all types should concentrate on building and sustaining this approach. It provides readers with a holistic approach towards the topic, and helps leaders leverage the learning agility of individual employees to sustain a learning-agile workplace culture.