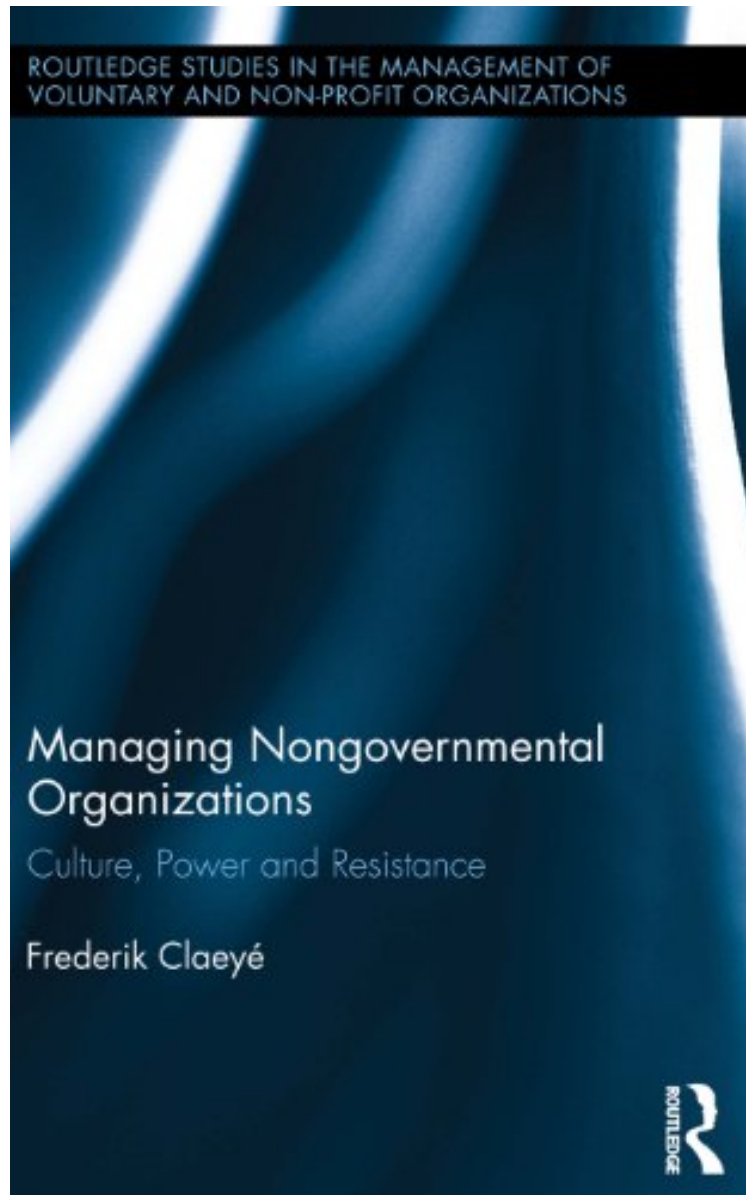


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Managing Nongovernmental Organizations: Culture, Power and Resistance (Routledge Studies in the Management of Voluntary and Non-Profit Organizations)

Frederik Claeys;
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Frederik Claeys; : Managing Nongovernmental Organizations: Culture, Power and Resistance (Routledge Studies in the Management of Voluntary and Non-Profit Organizations) before purchasing it in order to gage

whether or not it would be worth my time, and all praised *Managing Nongovernmental Organizations: Culture, Power and Resistance* (Routledge Studies in the Management of Voluntary and Non-Profit Organizations):

0 of 0 people found the following review helpful. Highly recommendedBy NoStraightLineThis original and thoughtful book is a very useful contribution to what is still quite a small literature on how nongovernmental organizations (NGOs) are managed.The basic argument is that while NGOs in 'developing country' contexts (the book focuses on NGOs in sub-Saharan African contexts) are definitely facing a whole range of externally-imposed forms of management ideologies and practices from the development industry, they are far from passive in the ways they engage, use and reshape these practices.Apart from the introduction and conclusion there are eight substantive chapters - introducing NGO management as a cross-cultural phenomenon, highlighting the types of interactions occurring at what the author calls the 'glocal interface', an overview of the value of critical management theory, a discussion about the issues that arise in designing research on these themes, the everyday practices found in NGOs, the discursive framings of NGO work, and finally the importance of concepts of 'hybridity' and 'mimcry' as keys to understanding how mainstream management meets distinctive, local forms of organization.The book will be of great interest to people who work in NGOs, and to students and researchers in this growing field. I found it a very clearly written and personally involving read (the author includes lots of personal, biographical material about his own experiences and work and the contradictions encountered).All in all, very much recommended.

The idea that international development aid needs to be better managed and coordinated gained currency in the early 1990s. The increasing emphasis on management has resulted in the present vogue of 'managing for development results' as one of the central tenets in the discourse on international aid. But how appropriate are these ideas, tools, and techniques for non-governmental development organizations (NGOs), and how much does geographic context matter? Examining the current debate on aid effectiveness and the role of NGOs in contributing to it, this book highlights the critical importance of understanding how the global and the local interact to increase aid efficacy and develop more culturally astute ways of managing NGOs.With a focus on NGOs active in sub-Saharan Africa as case studies, author Frederik Claeys demonstrates that NGOs are not mere passive recipients of management knowledge and practices emanating from the global governance structure of international aid, but actively engage with these ideas and practices to translate and rework them through a local cultural lens. This process results in the emergence of unique hybrid management systems that combine the pressure to become more business-like with the mission to satisfy the demands of the communities they serve.

"A timely and significant contribution to the much needed cross cultural dialogue among NGOs and donors." ndash; Chiku Malunga, Director, CADECO nbsp; "Taken as a whole, Claeys's work represents a significant contribution to theorizations of management in hybrid third-sector organizations, reaffirming the primacy of discourse and power and shaping of institutions norms and illuminating the role of agency and identity in the active formation and enactment of organizational culture. Scholars of organizational communication and management will find much in *Managing Nongovernmental Organizations: Culture, Power and Resistance* to provoke thought and conversation, and considerations of nonprofit management in the global context will be richer for its deep qualitative analysis and innovative perspective." - Stefanie Z. Demetriades, *International Journal of Communication* nbsp; nbsp; About the Author Frederik Claeys is Senior Lecturer at Lille Catholic University, France. He received his PhD from Middlesex University London. He is Research Associate and Visiting Lecturer at Nelson Mandela Metropolitan University, South Africa. He has published on leadership and management in NGOs in sub-Sahara Africa and presented his work at various international conferences.