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## Racial Integration in Corporate America, 1940ndash;1990

Jennifer Delton

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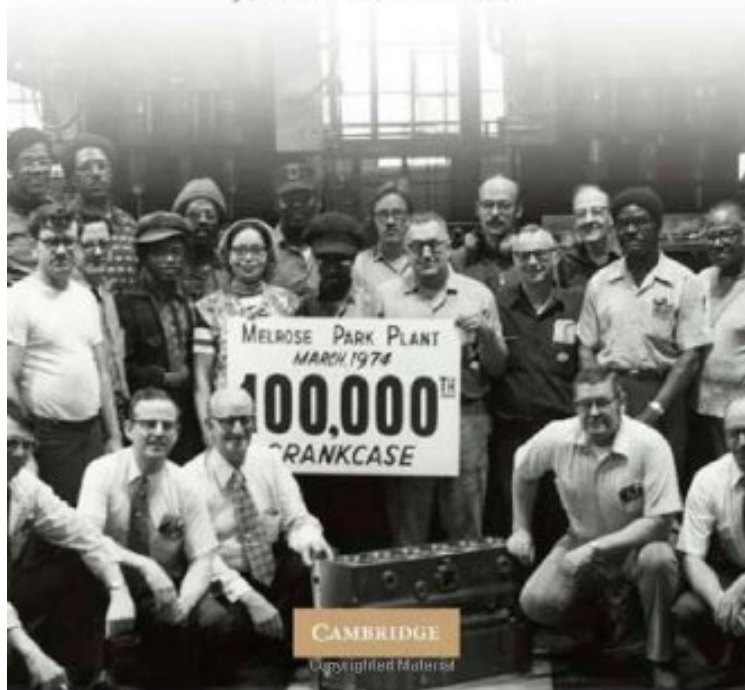
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### RACIAL INTEGRATION IN CORPORATE AMERICA


1940–1990



JENNIFER DELTON



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**Jennifer Delton : Racial Integration in Corporate America, 1940ndash;1990** before purchasing it in order to gage whether or not it would be worth my time, and all praised Racial Integration in Corporate America, 1940ndash;1990:

In the space of about thirty years ndash; from 1964 to 1994 ndash; American corporations abandoned racially exclusionary employment policies and embraced some form of affirmative action to diversify their workforces. It was an extraordinary transformation, which most historians attribute to civil rights activists, federal legislation, and labor unions. This is the first book to examine the role of corporations in that transformation. Whereas others emphasize

corporate obstruction, this book argues that there were corporate executives and managers who promoted fair employment and equal employment opportunity long before the federal government required it, and who thereby helped prepare the corporate world for racial integration. The book examines the pioneering corporations that experimented with integration in the 1940s and 1950s, as well as corporate responses to the civil rights movement and urban crisis in the 1960s and 1970s and the widespread adoption of affirmative action in the 1980s and 1990s.