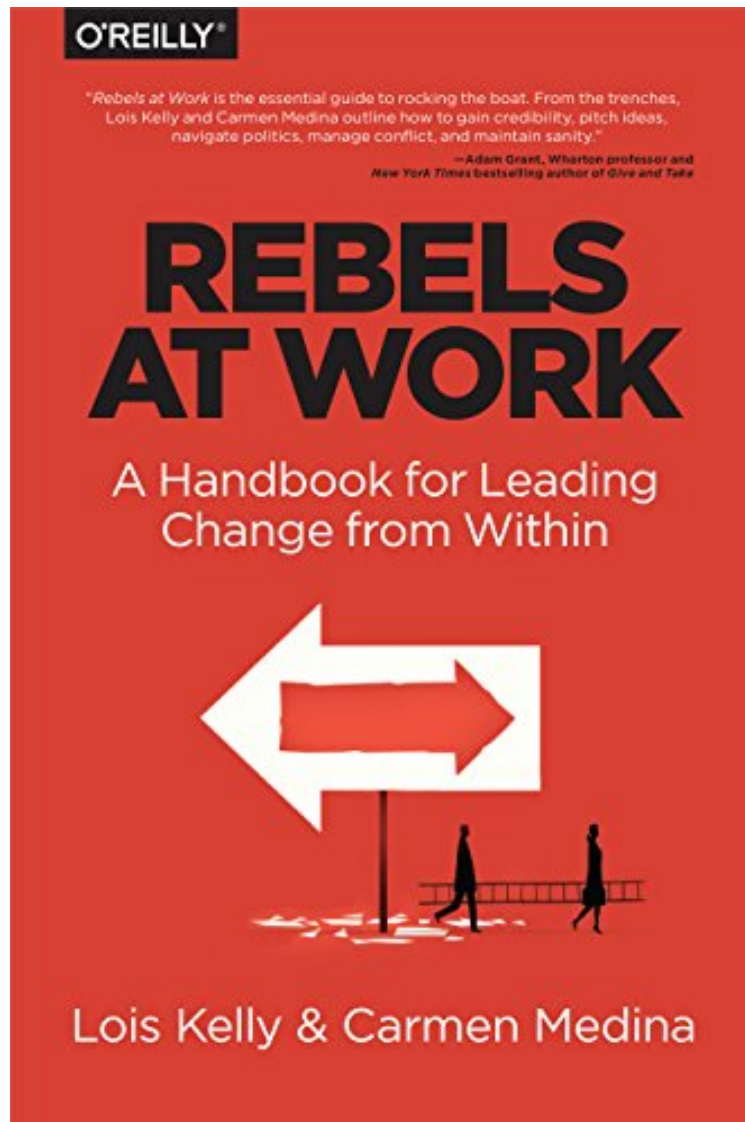


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Rebels at Work: A Handbook for Leading Change from Within

Lois Kelly, Carmen Medina, Debra Cameron

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Lois Kelly, Carmen Medina, Debra Cameron : Rebels at Work: A Handbook for Leading Change from Within before purchasing it in order to gauge whether or not it would be worth my time, and all praised Rebels at Work: A Handbook for Leading Change from Within:

7 of 7 people found the following review helpful. How to overcome work politics and get your idea adopted By John Gibbs In our schools and workplaces, groupthink is rewarded. Those who question decisions and advocate for different ways are often ignored, ostracized, or fired. Yet without rebels, our systems, companies, schools, churches, government agencies, and healthcare organizations become rigid and sometimes even dangerous, according to Lois Kelly, Carmen Medina and Debra Cameron in this book. So, what makes the difference between a bad rebel and a good

rebel? Bad rebels complain, are self-focused, exude anger and pessimism, alienate others, vocalize problems and point fingers. Good rebels are creative and mission-focused optimists, who generate energy, ask questions, see possibilities and pinpoint causes. The problem is that management often finds it hard to tell the difference between good and bad rebels, so good rebels have to tread carefully; hence the need for this book. The book goes on to explain how a good rebel can gain credibility at work by listening closely to pick up important signals, how to navigate the organizational landscape by understanding work politics and types of bureaucratic behaviour, how to communicate your ideas in a convincing manner, how to manage conflict, and how to deal with fear, uncertainty and doubt. There is even a chapter for your boss on how to get the most out of good rebels. In my opinion this is a very helpful book. Employees who are able to think creatively are much more valuable to their organisations than employees who just follow orders, but they tend to have their ideas squashed because of the inbuilt assumption that all good ideas will come from the people at the top who get paid the big money. Hopefully this book will help many good rebels to get their ideas heard and adopted.

4 of 4 people found the following review helpful. Watch out World - Rebels are "In the Know"! By Deb Mills-Scofield I love this book!!! In full disclosure, I feel like I'm reading all about myself so maybe that's why I like it but I sure wish I had it when I had to grow up and leave the "Land of Rebels" (aka Bell Labs) and work in the "Land of Status Quo" (aka ATT). Lois and Carmen have written an exceedingly easy to read and easy to act book with great insights, stories any rebel can relate to and learn from, reflective questions to help us understand the status quo world we live in and practical easy to adopt and adapt tips on being more effective rebels so we can have more impact. Get this book! In fact, I encourage you to get copies for those "rebels on the fence"; you know and love. Get a few copies for people you know who have no clue what to do with the rebels in their midst. Finally, we have a book for and by us rebels! Rejoice! (In even further disclosure, I had one of the early stories at the Rebels At Work site and I am mentioned on page 10, but didn't know it was in the works).

1 of 1 people found the following review helpful. Actionable strategies for those with big ideas that may struggle with getting them executed. By Matt This is a valuable and well written book. It provides clear and insightful assessments of why intelligent and engaged audiences can seem not to "get it" when presented with an innovative idea that has the potential for meaningful change. The strategies presented are presented in a clear and easy to follow manner and the authors share an appropriate amount of personal anecdotes from their own experiences. The book does a very good job explaining that many of the challenges are universal vs company or organization specific and demonstrating that the value of their techniques is universal. I felt the book was so effective that I purchased copies for other "Rebels" that I knew faced similar challenges. One of the most unique aspects of the book is that it provides a chapter for those who supervise "Rebels". If you've ever tried to explain your way of thinking to a boss and gotten a blank stare a copy of the chapter may help them better understand where you are coming from. Overall, an excellent resource.

Struggling to make changes at work or convince management to take action? Ready to challenge conventional thinking or introduce a new idea, but worried about being viewed as a troublemaker or getting in way over your head? Rebels At Work provides concrete ideas, techniques and advice on how to refine your thinking, improve your approach to work, and manage yourself so you can achieve more and stay sane and optimistic in the process. Authors Lois Kelly and Carmen Medina -- successful and occasionally wildly unsuccessful rebels themselves, Lois at marketing agencies, Carmen at the CIA -- reveal ways to navigate corporate politics, frame and communicate ideas, deal with controversy, avoid common mistakes, and manage yourself so you know when and how to keep pushing and when to quit.

Rebels at Work is the essential guide to rocking the boat. From the trenches, Lois Kelly and Carmen Medina outline how to gain credibility, pitch ideas, navigate politics, manage conflict, and maintain sanity. This lively, accessible book is full of practical wisdom for making sure you don't become a rebel without a job. Adam Grant, Wharton professor and New York Times bestselling author of Give and Take. In Rebels at Work, Lois Kelly and Carmen Medina bust the myth that passionate and rebellious types will only thrive in small organizations. This valuable handbook is chock-full of charts, guidelines, stories and advice to help people make positive change in big companies -- and to have fun doing it. It is an indispensable guide for both rebels and those who manage them. Diane Hession, founder and chairman, Communispace; CEO, Startup Institute. At GovLoop we have 150,000 innovators trying to improve government from the inside, doing the difficult work of changing bureaucracy. Rebels at Work is our new playbook for making big changes in government. Lois Kelly and Carmen Medina's clear tips and strategies are essential for navigating large organizations and getting things done. Steve Ressler, founder and president, GovLoop. Rebels at Work is a brilliant guide for change activists who want to rock the boat and stay in it. As rebels at work we are too often marginalised and our great ideas go unheeded. Yet we are actually the salvation of organisations. This book gives power to rebels at work everywhere. There are a few bosses out there who should be very scared. Helen Bevan, chief transformation officer, NHS IQ, National Health Service, England